



**FMB**  
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**Junior Board  
of Directors  
2025-2026**

**Application for Junior Board of Directors 2025-2026**

**Application Deadline is**

**March 24<sup>th</sup>, 2025**



## Junior Board of Directors 2025-2026

### **To Student Applicants**

You are very important to Farmers & Merchants Bank. The future of Putnam County depends on each new generation of successful business and professional individuals who make their homes here.

Through the Junior Board of Directors, Farmers & Merchants Bank aims to collaborate with a group of motivated young people who will help us find better ways to serve our community. In return, we provide education in financial responsibility and offer leadership skills that are valuable for future success, both in your community and in life.

Attendance at meetings is crucial. Students with more than two unexcused absences will be asked to step down from the board. We understand that scheduling conflicts may arise with other activities you're involved in, but we expect the same level of commitment to the Junior Board Program as you give to your other commitments. Please consider this when applying and take your attendance seriously.

The Junior Board members are selected by an outside Selection Committee, consisting of local business leaders, retired educators, and/or religious leaders, with no direct affiliation to Farmers & Merchants Bank.

Additionally, Farmers & Merchants Bank will award scholarships to outstanding senior members of the Junior Board, one from each school. These scholarships will not be automatically awarded and must be earned.

Join us in working toward a brighter future for Farmers & Merchants Bank and our local communities.



## Junior Board of Directors 2025-2026

### **Farmers & Merchants Bank Junior Board of Directors**

- Students from Putnam and surrounding counties are selected annually in the spring. (Applicants must be rising seniors in the fall.)
- The term begins in May and continues throughout the school year. Participation in at least one volunteer opportunity with the Junior Board is required.
- The Junior Board participates in various community events.
- Saturday volunteer events may also be organized. While attendance is not mandatory, it is highly encouraged (e.g., Shred Day at FMB, LOABA's The Big Event, etc.).
- A cookout will be held in May to bid farewell to the outgoing board members and welcome the new members.

#### **Duties:**

- Attend monthly meetings (We ask that you do not miss more than TWO meetings).
- Offer guidance on how Farmers & Merchants Bank can better serve the young adult market.
- Actively participate in bank and community projects.
- Represent Farmers & Merchants Bank as a delegate within the community.

#### **Benefits to the Participant:**

- Gain valuable experience that will contribute to future success.
- Educational opportunities for community involvement.
- Volunteerism and hands-on community service.
- Access to a checking account (required for monthly meeting payment deposits at Farmers & Merchants Bank).
- Scholarship opportunities.
- Opportunity to become a young leader in the community.
- Community service experience to enhance college applications.
- Featured in a photo on the Junior Board Billboard.

## **Junior Board of Directors**

- All applications are due by March 24th, 2025.
- Applicants must complete the application form and submit TWO letters of recommendation.
- Applicants must write an essay (200–250 words) on one of the following topics:
  - **What does a community bank mean to the local community?**
  - **What does leadership mean to you?**
- **Letters of Recommendation:** One letter should be from a local business leader, and the other should be from a teacher, focusing on academic achievements and/or leadership abilities.
- The application process consists of two steps: the Written Portion and the Interview Portion. **If selected based on the written application, you will be invited for an interview. Interviews will take place the week of April 14th–18th.** Those advancing to the interview stage will be contacted with the interview date and time.

### **Disciplinary Action**

- Any behavior that does not reflect the bank's values or fails to represent yourself in a respectful manner will be grounds for dismissal. The bank reserves the sole discretion to determine when dismissal is appropriate.
- More than two unexcused absences from monthly meetings will result in dismissal from the board. We understand that conflicts with other activities may arise, but we expect the same level of commitment to the Junior Board Program as you give to your other commitments. Please consider your attendance carefully when applying.

### **Shirts**

- Junior Board members are expected to wear their bank shirts and khakis to all meetings and projects (Bank shirts will be provided.)



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Last Name \_\_\_\_\_ First \_\_\_\_\_

Date of Birth \_\_\_\_\_

Physical Street Address \_\_\_\_\_

City, State, ZIP \_\_\_\_\_

Home Phone Number \_\_\_\_\_

Cell Phone Number \_\_\_\_\_

Email Address \_\_\_\_\_

Parent(s) Name \_\_\_\_\_

School Name \_\_\_\_\_

School Grade \_\_\_\_\_

**Please provide the following:**

1. A list of Clubs/Organization/Sport(s) you are involved in: *(Please attach a typed list)*
2. A list of Awards/Honors received: *(Please attach a typed list)*
3. A list of Community Involvement: *(Please attach a typed list)*
4. An essay on one of the one of the following topics: (200 – 250 words)
  - a. What a Community Bank means to the local community.
  - b. What does Leadership mean to you?
5. Local Business Leader Recommendation for Junior Board of Directors
6. Teacher Recommendation for Junior Board of Directors

*(Please attach the typed letters of recommendation or provided sealed letters with application)*